



Belfast City Council

Report to:	Strategic Policy and Resources Committee
Subject:	Standing Order 55 – Employment of Relatives
Date:	22 August 2014
Reporting Officer:	Ronan Cregan, Director of Finance and Resources, ext 6083
Contact Officer:	Jill Minne, Director of Organisation Development, ext 3220

Relevant Background Information

In accordance with the authority delegated to the Director of Finance and Resources by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005, the Director has authorised the appointment of the following individuals who are related to existing officers of the Council. The Committee is asked to note these appointments as authorised by the Director under Standing Order 55.

Members will recall that they agreed to extend the Council's Standing Order 55 reporting to include the engagement of agency resources. The HR Section has been working with the council's contracted employment agency, Grafton Recruitment, to collate the necessary information and hope to be able to report to committee on a quarterly basis with effect from October 2014 onwards.

Name of new Appointee	Post appointed to / Department	Relationship to existing officer	Name of existing officer	Post / Department in which existing officer works
Andrew Wilson	Adventure Playground Attendant (part-time & temporary) / Parks and Leisure	Son	Andrew Wilson	Park Warden Team Leader / Parks and Leisure
Mark Loudon	Casual Adventure Playground Attendant / Parks & Leisure	Son	Mark Loudon	Area Cleansing Manager / Health and Environmental Services Department
Nathan Simmons	Store-person (temporary)	Son	Martin Thompson	Working Trades Foreperson / Property & Projects

Resource ImplicationsFinancial

Provision for these posts exists within the revenue budgets of the relevant departments.

Human Resources

These appointments have been made on the basis of merit in accordance with the Local Government Staff Commission's Code of Procedures on Recruitment and Selection.

Asset and Other Implications

There are no other implications

Recommendations

Committee is asked to note the appointments as authorised by the Director of Finance and Resources in accordance with Standing Order 55.